

Established on	Jan. 16, 2001
Amended on	Apr. 9, 2026

Independent Director Candidate Recommendation Committee Regulations

Hanwha Aerospace Co., Ltd.

Independent Director Candidate Recommendation Committee Regulations [April 9, 2026]

Article 1 【Purpose】

The purpose of these regulations is to establish matters necessary for the composition, operation, authority, etc. of the independent director candidate recommendation committee (hereinafter referred to as the “committee”) to recommend independent director candidates of the company in accordance with relevant laws, articles of incorporation, and Board of Directors Regulations.

Article 2 【Appointment】

The members of the committee (hereinafter referred to as “members”) shall be appointed from among the directors by a majority vote of the directors present at the board of directors meeting.

Article 3 【Composition】

The committee members shall be composed of three or more directors.
(However, at least two-thirds of the total number of committee members shall be independent directors.)

Article 4 【Chairperson】

1. The chairperson shall be elected by a resolution of the committee.
2. The chairperson shall execute the duties of the committee and represent the committee.
3. In the event the chairperson is unable to perform his/her duties, the duties shall be performed by a member designated by the committee.

Article 5 【Term of Office of Members】

The term of office of members shall be the same as that of the directors, and if a member loses his/her qualification as a director due to expiration of term or other reasons, he/she shall automatically lose his/her qualification as a member.

Article 6 【Dismissal and Replacement】

1. A resolution on the dismissal of a member shall be made by a majority vote of the directors present at the board of directors meeting.
2. In the event that the number of members stipulated in the law or Articles of Incorporation is insufficient, members who have retired due to expiration of term or resignation shall have the rights and obligations of members until the newly appointed members take office.
3. The board of directors shall fill vacant positions by the end of the first board of directors meeting convened after the occurrence of the reasons set forth in Paragraph 2.

Article 7 【Convening of the Committee】

1. The committee shall be convened by the chairperson.
2. To convene the committee, the date and place of the meeting shall be set and notified to each committee member at least 7 days in advance by document, electronic document, facsimile

transmission, verbally, or other means. However, if all members agree, the convening procedure may be omitted.

Article 8 【Resolution Methods】

1. Resolutions of the committee shall be made with the attendance of a majority of the members including the chairperson and the approval of a majority of the members present.
2. If necessary, the committee may conduct its meetings using wired or wireless communication equipment within the limits permitted by relevant laws and regulations.

Article 8-2 【Matters to be Submitted】

Matters to be submitted to the committee are as follows:

1. Recommendation of independent director candidates
2. Appointment of the chairperson
3. Other matters necessary for the recommendation of independent director candidates

Article 9 【Minutes of Meeting】

1. Minutes shall be prepared regarding the proceedings of the committee.
2. The minutes of the board meeting shall record the agenda items, the summary of proceedings, the results, the names of those who opposed and their reasons for opposition. The minutes shall bear the seal or signature of the chairperson and members present.

Article 10 【Authority】

The committee shall recommend independent director candidates to the general meeting of shareholders to elect independent directors.

Article 11 【Reporting Obligation】

If there is any resolution, the committee shall report it to the first board meeting held from the date of resolution.

Article 12 【Secretary】

1. The secretary of the committee shall be the head of the department in charge of the board of directors' affairs.
2. The secretary shall be in charge of the committee's affairs under the direction of the chairperson.

Article 13 【Other Matters】

Matters not provided for in these regulations shall be governed by the provisions of the Board of Directors Regulations.

Article 14 【Amendment and Repeal of Regulations】

Amendment and Repeal to these regulations shall be determined by a resolution of the board of directors.

ADDENDUM

Addendum (January 16, 2001)

Article 1 These regulations shall come into effect on January 16, 2001.

Addendum (December 11, 2012)

Article 1 These regulations shall be amended and come into effect on December 11, 2012.

Addendum (September 26, 2023)

Article 1 These regulations shall be amended and come into effect on September 26, 2023.

Article 2 The provisions of Article 5 shall apply to board meetings and the outside director candidate recommendation committee convened after the 47th ordinary general meeting of shareholders held in 2024.

Addendum (March 26, 2024)

Article 1 These regulations shall be amended and come into effect on March 26, 2024.

Addendum (May 22, 2024)

Article 1 These regulations shall be amended and come into effect on May 22, 2024.

Addendum (April 9, 2026)

Article 1 These regulations shall be amended and come into effect on July 23, 2026.